

Evansville Community School District

Insurance Committee Meeting Minutes

Monday, May 6, 2019

4:00 pm

Present: Andrea Hovorka, Nikki Ritter, Associated, John Rasmussen, Carolyn Mills, Rin Kundert and Jamie Merath.

1. Meeting called to order at 4:05pm
2. Appoint note-taker: Jamie Merath
3. Approved March 18, 2019 minutes – John Rasmussen made a motion to approve and Rin Kundert 2nd.
4. Discussion on benefit fair – Everyone felt that the benefit fair went well. Next year we will make sure that all staff are here on this day.
5. Hovorka stated that most of the questions/concerns about open enrollment are in regards to the difference between the HSA' and HRA.
6. The committee talked about what our 2019-2020 goals should be. Focusing on population health, which includes all employees. Associated is working with Dean in regards to bio metric screening. Dean is working on their own bio metric screening that includes having a health coach and have someone that will work with staff to find a doctor or clinic. Creating a very personalized experience with the bio metric screening. This information is put onto My Chart. Committee could look at working with Reliance which will provide a cash value to our employees shall an accident occur. This is to help offset costs of an HSA' plan. Committee could look into other alternate benefits or the difference card. These are alternate programs for helping to keep health insurance costs at a lower rate. Other goals educating employees, making sure that we are looking at what is available for our staff. Talk with Janessa in regards to the insurance committee and the wellness committee working together in regards to the bio metric fair. Nikki will send information in regards to the benefit offerings from the District and we will send it out before the end of the school year.
7. Schedule to mid/end of September at 4pm in the board room. Send email to insurance committee asking if Monday or Tuesday works best.
8. Motion was made by John Rasmussen to adjourn meeting and Carolyn Mills seconded this. Meeting adjourned at 4:48pm

Approved: 9/23/2019